

Ikard Elementary

District Goal: We will inspire all of our students to be actively involved in the learning process through a challenging curriculum.

Campus Goal: Increase achievement in all academic subject areas for all students.

Target Objectives:

- 1.1 100% of students in all populations in grades 3-6 will pass the TAKS Reading, Math, Writing and Science portions of the test.
- 1.2 Special Education students exempt for the TAKS test will experience at least a minimum of one year's growth on the SDAA test.
- 1.3 All students in grades K-6 will perform on grade level.

District Goal: We will foster an emotionally and physically safe environment in which each student contributes to an inclusive school community.

Campus Goal: We will provide a safe campus environment.

Target Objectives:

- 2.1 Discipline referrals to the office will not exceed 5% of the student population per six weeks.
- 2.2 Safety rules and procedures will be reviewed with staff and students each six weeks.

District Goal: We will actively forge vital relationships with our families and community.

Campus Goal: Provide a positive school climate and increase opportunities for student and community involvement.

Target Objectives:

- 3.1 The percentage of parents and community members involved in PTA, volunteer program, and mentor program will represent 50% of our student population.
- 3.2 Increase the percent of students involved in school activities.
- 3.3 Increase communication between parents, students and staff.
- 3.4 Increase average daily attendance of students, faculty and staff.
- 3.5 Decrease tardies by 50%.

District Goal: We will foster a professional environment of growth and learning to attract and retain passionately dedicated faculty and staff.

Campus Goal: Provide increased opportunities for staff training and collaboration.

Target Objectives:

- 4.1 100 % of staff will have opportunities to collaborate with colleagues to improve instruction.
- 4.2 All students in grades K-6 will be introduced to the continuous improvement tools in the classroom.
- 4.3 All teachers and staff will employ continuous improvement tools to track data and improve instruction.